

Minutes 5/15/2024

The Executive Board of the Northwest Iowa Area Solid Waste Agency held a meeting on Wednesday, May 15, 2024, at 7:30 pm at the Landfill office.

Chairman Pedley called the meeting to order. Roll call was taken. Present: Arlyn Pedley, Brad Hindt, Cory Altena, Dennis Thielvoldt, Dennis Vanden Hull, Jerry Johnson, Leroy DeBoer, Les Brommer, Randy Lyman, Scott Maggert and Ted Underberg. Absent: Dan Rolfes, Jerry Muilenburg and Kristi Fliss.

Motion was made by Lyman to approve the agenda as listed. Seconded by De Boer. All ayes. Motion carried.

Motion by Brommer to approve the Executive Board Minutes from 4/10/2024. Seconded by Altena. All ayes. Motion carried.

Motion by Johnson to approve the payment of Recycling Bills received up to 5/15/2024. Seconded by Thielvoldt. All ayes. Motion carried.

Motion by Lyman, seconded by Hindt to approve the payment of HHM Bills received up to 5/15/2024. All ayes. Motion carried.

Motion by Thielvoldt to approve the payment of Landfill Bills received up to 5/15/2024. Seconded by Underberg. All ayes. Motion carried.

Motion by Brommer, seconded by Hindt to officially make the Landfill Office window and the Agency Website the places to find public Executive Board Meeting Agendas. All ayes. Motion carried.

Motion by Johnson to pay \$4.50 per cubic yard to Rural Water System #1 for this soil on the condition that once the Agency has received all it needs, it's not required to pay for more. Seconded by Maggert; all ayes. Motion carried.

Motion by Brommer, seconded by Hindt to purchase 2-way radios for \$17,058.98 from Alpha Wireless in Spencer. All ayes. Motion carried.

Two quotes were considered for a new HHM trailer. The Board would like to see additional options, preferably local, if possible, before making a decision. Discussion tabled until June.

The renewed health insurance has increased the employee deductible by \$500. Motion by Brommer to increase the Employer contribution by \$40 per month (per full time employee), totaling \$290 per month or \$3480 per year per employee, starting July 1, 2024. Seconded by Altena; all ayes. Motion carried.

Motion by Lyman, seconded by Thielvoldt for the HSA to continue contributions (by the Employer) during a full-time employee's maternity leave. All ayes. Motion carried. Motion by Brommer, seconded by Underberg to continue Sick Time accrual during a full-time employee's maternity leave. All ayes. Motion carried. Motion by Hindt, seconded by Johnson to allow for a full-time employee's vacation time to start accrual if the employee has reached one year of employment during maternity leave (per current requirements to earn vacation time after 12 months). All ayes. Motion carried.

At 8:40 pm Johnson made a Motion, seconded by Underberg, to adjourn the meeting. All ayes. Motion carried.

Arlyn Pedley, Chairman

Brent Kach, Secretary/Director